

Frontera Wesley — The Wesley Foundation of Tucson

Campus Minister/Director

Available starting July 1, 2024:

About Frontera Wesley (The Wesley Foundation of Tucson)

Frontera Wesley has served the Tucson student community for the past century, the majority of the time the University of Arizona has existed, along with Pima County Community College, and campuses of other institutions in Tucson. It has a legacy of being deeply rooted in noticing the injustices faced in the Tucson area, and organizing and motivating students to put their faith into action — from organizing against slumlord abuses in 1934, to supporting sanitation workers organizing on campus in the 1980's, to advocating alongside undocumented students in our current era. It is a part of the Reconciling Ministries Network, and includes LGBTQ members at all levels of its student, staff, and Board leadership. It is committed to practicing anti-racism, understanding Indigenous sovereignty, and providing a safe and affirming space for Trans and Non-Binary students. Deep study of scripture is the cornerstone of the community, and students relish the opportunity to build their own relationship with the Bible.

General Description: The Director leads an United Methodist Campus Ministry by working with the Board of Directors and student leaders to offer a Christian community of hospitality, outreach, spiritual growth, service, leadership, and vocational development for students; as well as building relationships with the staff, faculty and community of Tucson, focused at the University of Arizona and reaching out to the Pima County Community College campuses.

Qualifications: The ministry of the Director is a full-time appointment in the Desert Southwest Conference of the United Methodist Church to specialized pastoral ministry. In addition to the qualifications of a United Methodist pastor, experience and skills include but are not limited to the following: biblical and theological acumen and teaching abilities appropriate to the context of higher education, community building and organizing, pastoral counseling and faith formation, commitment to anti-racism, inclusivity of LGBTQ persons, and respect for the important role that Indigenous and immigrant communities play in the life of Tucson and Arizona more generally speaking.

Specific Responsibilities and Authorities:

1. Leadership, Development and Supervision

- a) Lead a faith community with an emphasis on equipping ministry with young adult college students
- b) Recruit, develop, support and supervise staff and volunteer leadership for various areas of ministry according to the vision and ministry plan

2. Stewardship

- a) Direct the coordination of hospitality and events.
- b) Direct all communications, publicity, and community relations.
- c) Work with the Board in developing annual budgets.
- d) Direct the allocation of expenditures within the Board's approved budget.

3. Outreach

- a) Oversee the plan and execution of outreach to incoming students.

- b) Encourage and develop community participation in spiritual practices.
- c) Organize and train student leaders to raise campus awareness through outreach events, personal contacts and timely follow-up after people make contact.
- d) Develop awareness of this campus ministry across campus with students, faculty, and administrators of UofA and Pima CCC.

4. Hospitality, Community Building, and Pastoral Care

- a) Direct, train and oversee a student ministry of hospitality, providing an inclusive, and generously welcoming environment.
- b) Provide ministries of pastoral care and counseling in response to varying needs, working cooperatively with campus resources when necessary or helpful.

5. Faith Development, Service, Justice & Advocacy

- a) Lead and coordinate ministries of faith formation through discussion, prayer, interest groups and community service.
- b) Provide support and faith development for student leaders and staff.
- c) Provide guidance and support to students in planning and implementing ministries of advocacy and response to community needs and global issues of justice and peace

6. Building University, Church, Ecumenical and Interfaith Relationships

- a) Participate in activities of the University of Arizona, Pima County Community College, the Desert Southwest Annual Conference, and other organizations of strategic interest, to interpret and increase awareness of and partnerships with this campus ministry.
- b) Advance young adult and campus outreach across the Conference by resourcing congregations, participating in events, and partnering with associated ministries (such Immigration Law & Justice Network, Arizona Immigration Advocacy Center, The Inn, etc).
- c) Nurturing partnerships with individuals and groups who feel drawn to the priorities of the Methodist movement.

7. Personal Spiritual Growth and Pastoral Continuing Education

- a) Maintain a healthy spirituality and professional growth that will sustain pastoral ministry.
- b) Practice regular prayer, study, retreats and continuing education for ongoing spiritual and professional development.
- c) Participate in annual ministry reviews with the Board for ongoing accountability and ministry development.

Accountability: The Director reports monthly to the Board of Directors and participates in an annual review with the Executive Committee of the Board.

Compensation:

Starting compensation is determined by the Conference's Equitable Compensation Recommendations. Salary, Housing, Pension, Health Insurance, Continuing Ed, and other reimbursable are included. Starting range for the Base Salary portion of the Compensation package: an entry level Elder/Deacon is \$44k, Provisional/Associate Member \$42k, Full Time Local Pastor is \$40k. Starting salary is then adjusted from that based on years of service.

How to Apply:

Indicate your interest in the position by submitting a cover letter and resume to our Board at fronterawesley@gmail.com